

**Sample Letter #4 Urging Your Senator or Member of  
Congress to Oppose Card Check**

Dear Member of Congress:

As an elected representative of from Florida, you and I share a common goal of seeing business thrive and jobs created in our backyard. There is a bill entitled the Employee Free Choice Act (EFCA) being considered by Congress which, if passed, would undermine the very fabric of the businesses and jobs that you and I strive to grow.

Just like you, (name of company) is committed to this community. (Company Name) has been in existence for (number) of years. We employ (number) people and strive every day to ensure that they are paid competitive wages and benefits that also sustain the growth of the company and, thereby, more jobs.

In my business, the employee-manager relationship is vital to ensuring employees at all levels of the company can share their joys and concerns as it relates to their jobs. My employees are my greatest asset. The “card check” system of union authorization proposed in EFCA is downright unfair, could pit my employees against each other and expose dissenters to undue harassment. Removing the basic worker protections currently in place is a mistake.

Further, I am concerned that under EFCA, the decisions of a federal bureaucrat would replace good faith negotiations between managers and workers. Under this proposal, a federal arbitrator would have unilateral power to set wages, benefits and workplace rules. This arbitrator would not be required to have any experience or familiarity with my industry or my business. As you know, wages and benefits are only two expenses that I must bear in my business. The list also includes supplies, transportation of goods, utilities, vendors, etc. I am skeptical that this federal arbitrator will have the foresight to consider the long term challenges I face as a (manager/business owner) and the flexibility required to respond to market and economic changes.

Please know that proposals like the Employee Free Choice Act harm my ability to create and maintain jobs. This legislation harms the very same people it intends to help.

As an employer committed to this community, I hope that you will vote NO on the Employee Free Choice Act and allow me to continue offering competitive wages and benefits to my employees that simultaneously grow my business and allow me to continue creating jobs right here at home.

Sincerely,